



Activity Report: FY 2025-26

Introduction to the Organisation

Website Link: nazindia.org

The Naz Foundation (India) Trust (Naz India), established in 1994 by **Anjali Gopalan** in New Delhi, envisions a just and equitable society by transforming individuals from socially and economically excluded communities into agents of change. Over the years, Naz has conducted several sessions to help individuals and community-based organisations implement an understanding of the gender and sexuality spectrum as well as HIV/AIDS into their existing programmes. Naz has also worked to strengthen the care and support services available to people living with HIV/AIDS (PLHA) as well as counselling and referral to relevant services for the LGBTQIA+ community. In 1996, Naz had set up the first HIV clinic and in 2001, it set up one of the first homes for orphan children living with HIV/AIDS in Delhi. Naz has also successfully challenged the archaic Sec 377 of the Indian penal code which criminalised homosexuality. Naz's years of intense HIV prevention work made it clear that adolescent girls and young women were among the most vulnerable to HIV. Therefore, in 2006, Naz piloted an adolescent girls and young women's programme using sport and life skills to empower adolescent girls from economically marginalised communities. Years of advocacy and action have consolidated Naz's work in health (HIV, STI, and mental health) and LGBTQIA+ rights, creating safe spaces for gender and sexual minorities while driving systemic change towards greater inclusivity and equality.

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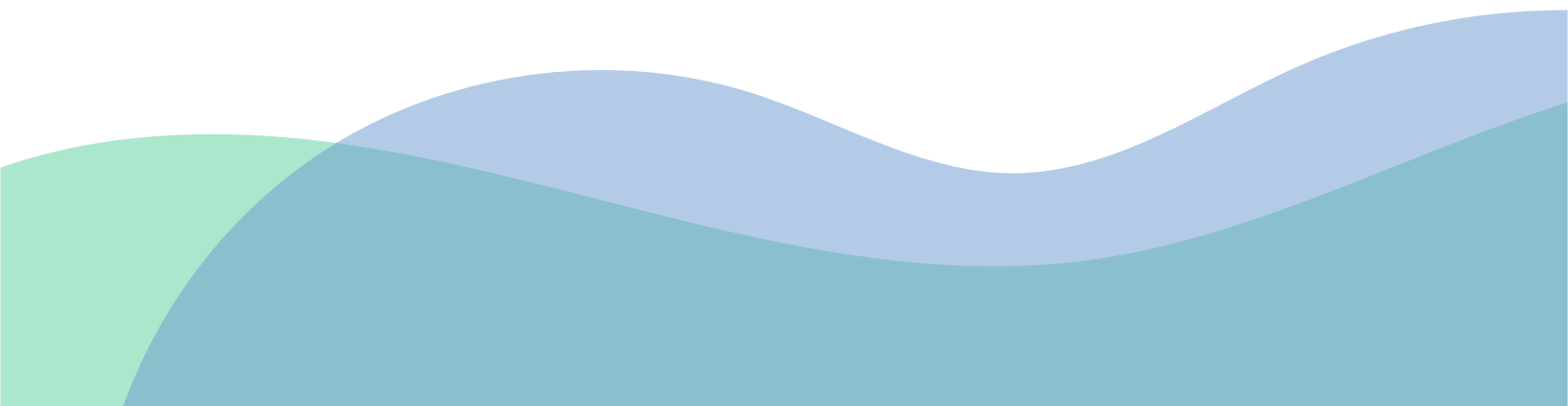
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Project Details for FY - 2025-26

Name of the Project	The Naz Foundation (India) Trust- LGBTQIA+ Program The New Delhi LGBTQIA+ Centre
Location	A-86, The Naz Foundation Premises, East of Kailash, New Delhi- 110065
Financial Year Timeline	April 2025- March 2026
No. of Beneficiaries supported in the duration	15,000

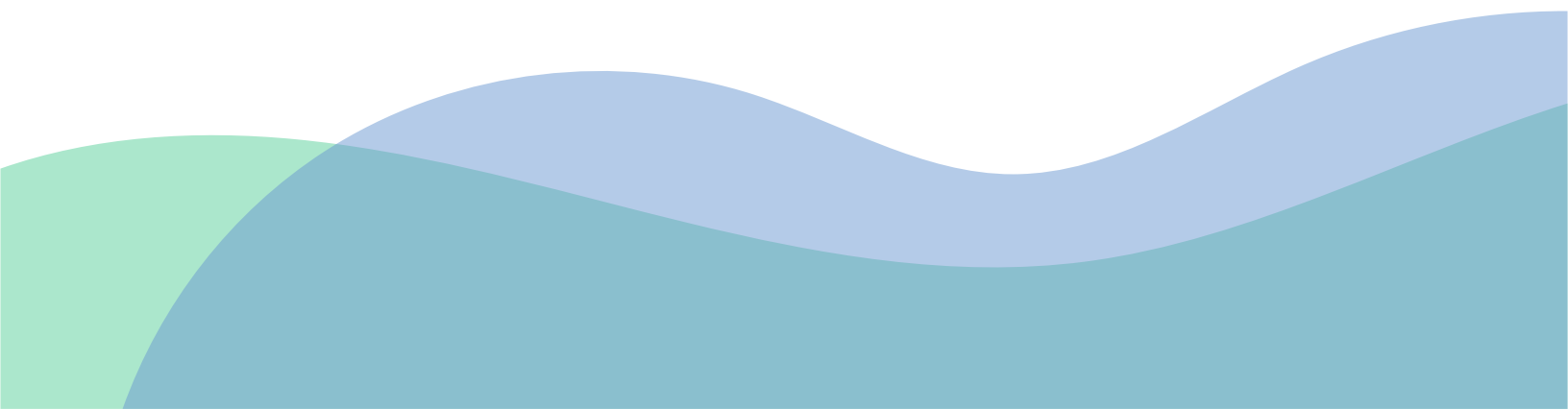
The Naz Foundation (India) Trust

Naz Care Home & Aftercare Facility

Annual Report 2025–26 – Key Numbers

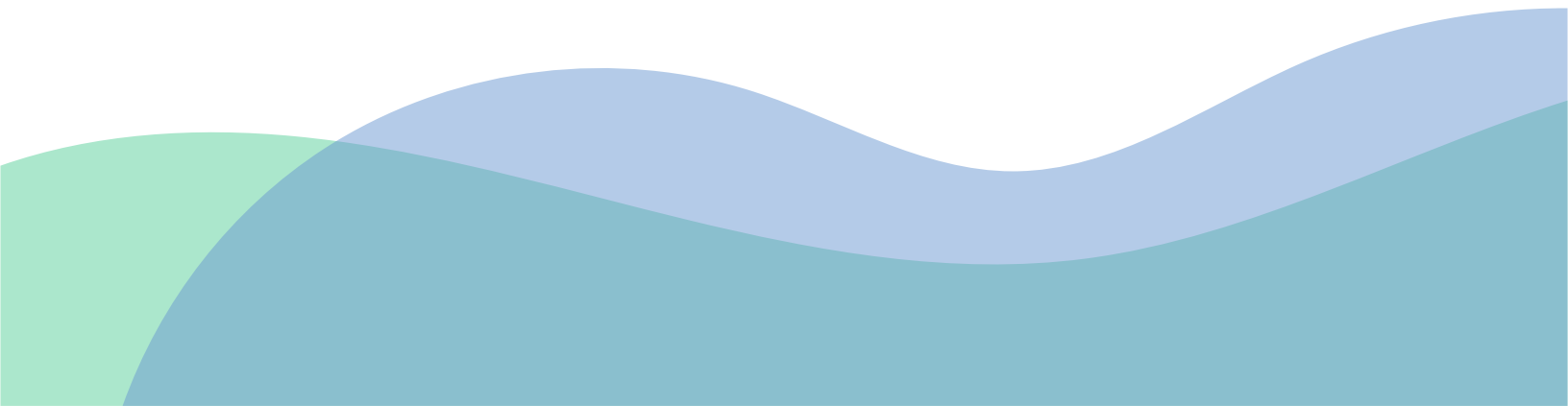
Residents & Care Continuum

65	Children raised at Naz Care Home since it began in 2000
21	Young adults currently supported by Naz (11 at the Aftercare Facility + 10 living independently)
11	Young adults living at the Naz Aftercare Facility this year
10	Young adults living independently, still supported by Naz
2025	December 15 – date the Child Care Institution licence was surrendered and the home became an Aftercare Facility



Education & Career Building

6	Young adults on job training in five-star hotels after hospitality training
2	Young adults with special needs attending classes at AADI
1	Young adult appearing for CBSE Class 12 boards
1	Young adult completing Class 12 through Open School
1	Young adult pursuing a diploma in Optometry (Kalyanam Karoti Institute, Mathura)
1	Young adult employed at a leading Eye Care Centre in Delhi
1	Young adult pursuing a 3-year degree at DICE Academy, New Delhi

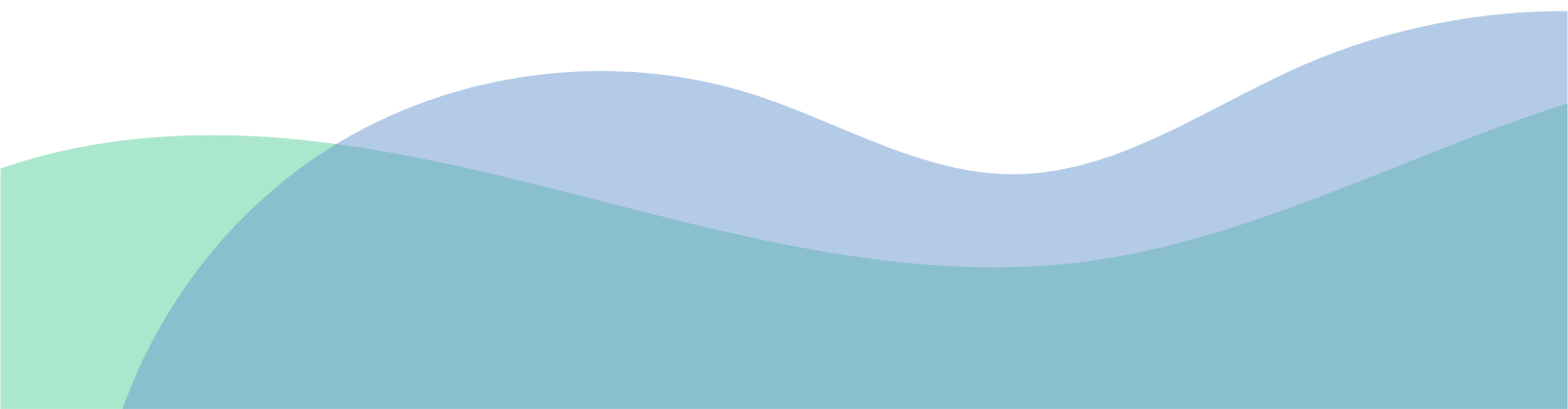


Health & Medical Care

2x	Physician home visits every week
100%	Young adults on Anti-Retroviral Therapy (ART), registered at AIIMS ART Centre
2	Physically challenged young adults receiving physiotherapy at Vardan, Lajpat Nagar
25	Bed partner hospital on standby for medical emergencies

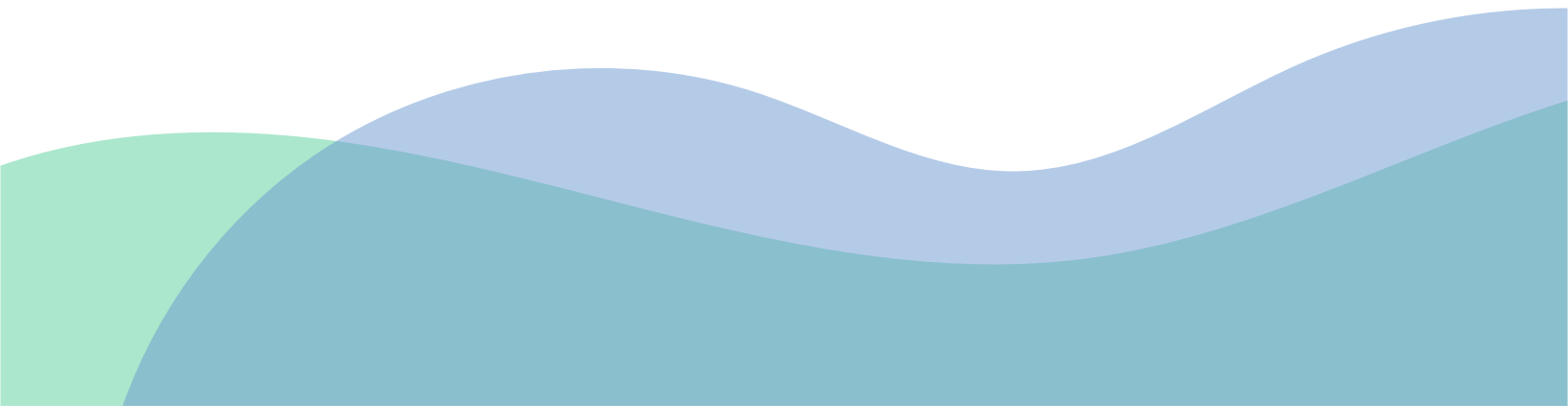
Care Team

7	Dedicated care roles: Coordinator, Case Worker, Counsellor, Caregivers, Physician, Tutors, Special Educators
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Independent Living & Milestones

2	Independent housing floors procured – one for young women, one for young men
6	Self-contained bedrooms across the two new housing floors (3 each)
1	Marriage celebrated within the Naz family (March 2026)
3	Care-leaver crisis cases supported outside the facility this year



Aath Kadam

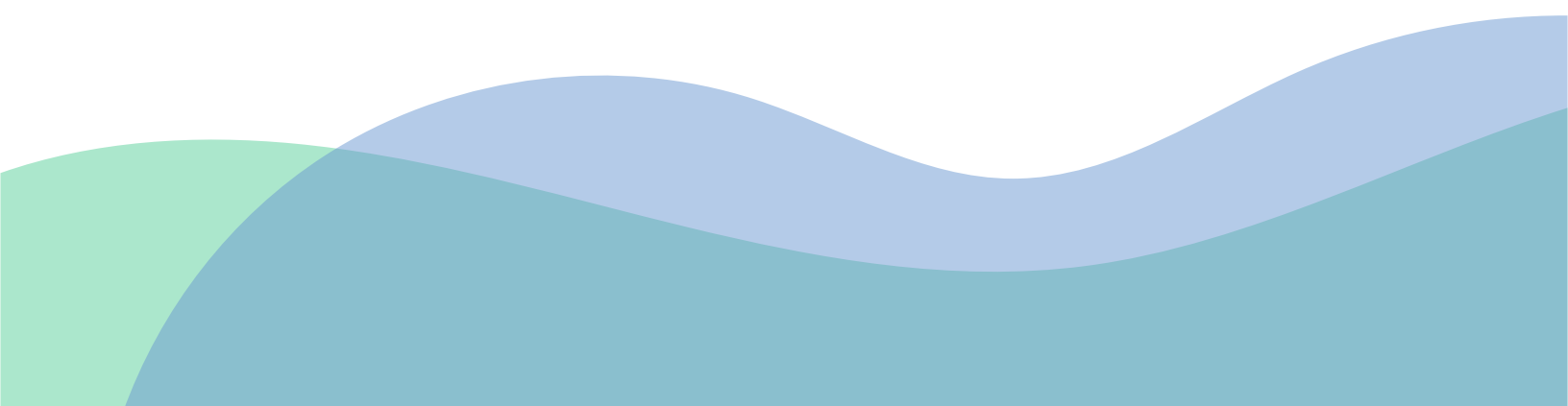
Aath Kadam is a stream of the Young People's Initiative (YPI) developed by the Naz Foundation to economically empower marginalised youth and build their capability towards self-reliance and self-sufficiency. The programme supports adolescent girls and young women through Education, Employability, and Entrepreneurship pathways, focused on each participant's selected goals through training, mentoring, and counselling. The programme grew out of Naz's work supporting people living with HIV/AIDS, and today primarily benefits young women from marginalised communities, young adults from care homes with little to no institutional support, and members of the LGBTQ+ community facing social ostracisation.

Workplace Readiness

Prepares participants with graduate degrees for gainful corporate employment, and readies others for entry-level roles through training in Spoken English, Computer Literacy (including advanced Excel), Personality Development and Office Etiquette, and Financial Literacy – instilling dignity, self-promotion, and a business-savvy mindset for engaging with financial institutions.

Hospitality

A 7–9 week programme for participants with 10th and 12th grade qualifications, with a 100% placement record in five-star hotels. Training covers Spoken English, technical literacy, and job-specific skills across three streams: Housekeeping (7 weeks), Food & Beverage Services (9 weeks), and Front Office (9 weeks). On-the-job training transitions into full-time employment with a stipend, and high-performing participants are mentored into hotel management career paths.



Culinary Arts

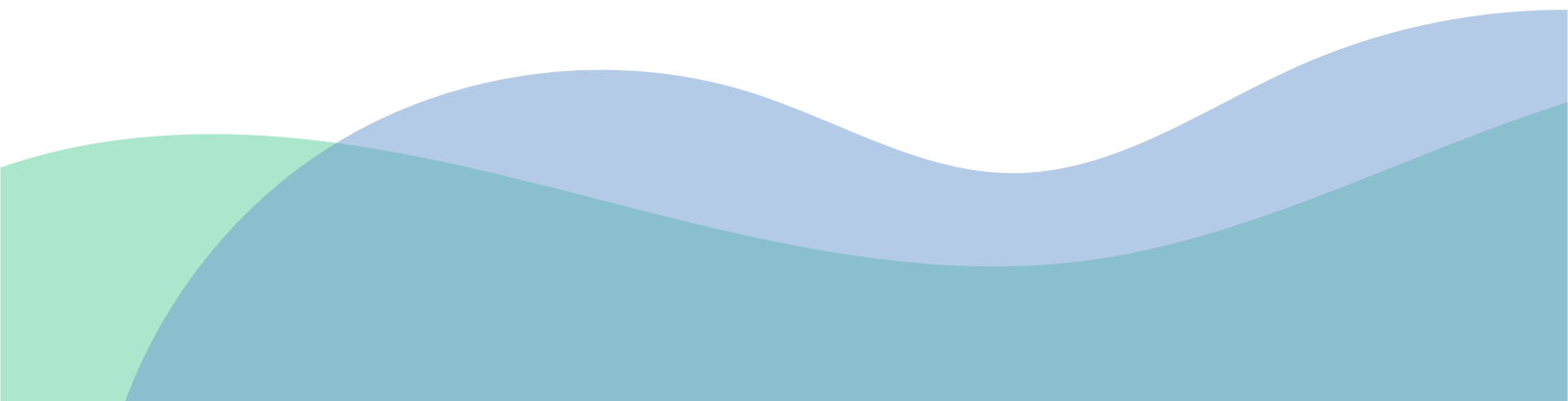
A newer programme led by celebrity chef Ritu Dalmia, designed to empower young people with a passion for food and an inclination toward culinary arts, providing a platform and exposure to help them launch culinary careers.

Entrepreneurship

Instils a business-savvy mindset through workshop-based skill development, preparing beneficiaries for small businesses such as makeup art, nail art, jewellery design, and cuisine. Promising participants receive marketing support through e-commerce platforms and in-shop promotion, with some going on to collaborate with established designers to produce goods sold as luxury items.

Mentorship and Career Counselling

A newer vertical offering personalised guidance and mentorship across all career paths chosen by beneficiaries – whether Workplace Readiness, Entrepreneurship, Hospitality, or another passion – equipping them with the skills and confidence to succeed.



Details of the Projects Supported:

Naz remains committed to LGBTQIA+ inclusion, striving to build a more inclusive and accepting society. Through the support of Gartner, Naz conducts monthly support groups, capacity-building programmes, and community engagement initiatives that empower queer individuals and strengthen community networks. This financial year, the focus also expanded to include healthcare services, career and skill development opportunities for marginalised queer people, recognising the importance of economic stability alongside social and mental well-being. The activities and outreach reflected in these numbers were made possible through Gartner's generous support and are dedicated to the impact of this partnership.

Detailed Description of Activities Undertaken During FY 25-26:

A. MONTHLY SUPPORT GROUPS

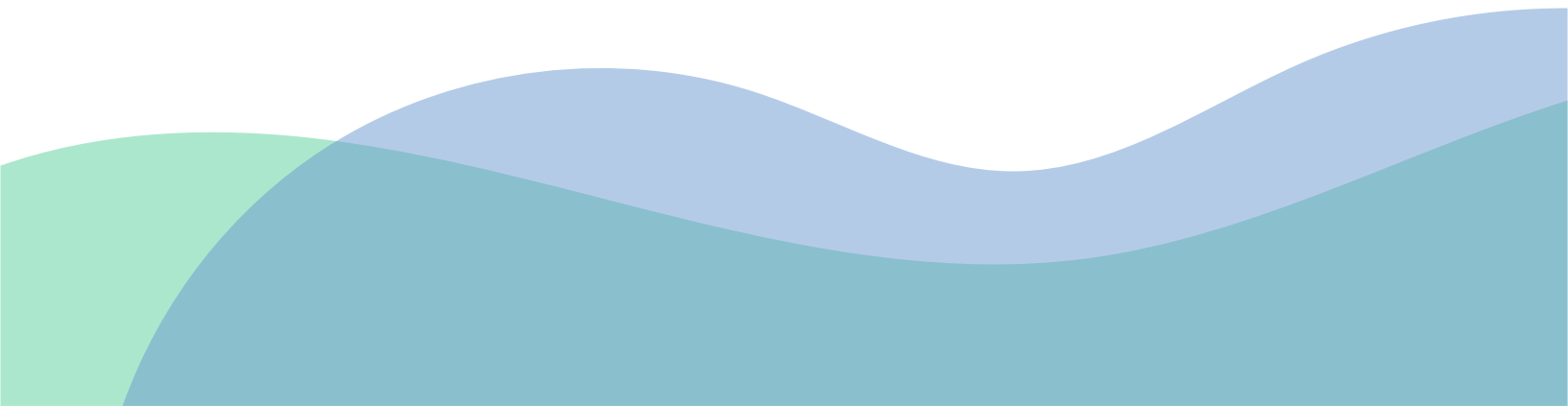
Our monthly support groups provide safe, affirming spaces for different sections of the LGBTQIA+ community. These groups foster open dialogue, mutual support, and community-building, empowering individuals to share experiences and connect with others.

Support Group	Target Audience	Meeting Schedule
Be The Change	Queer folks living with HIV (PLHIV)	1st Sunday
Transmilan	Transgender individuals	2nd Saturday
A-Space	Aro-Ace individuals	2nd Saturday
Sangini	Womxn attracted to womxn	3rd Saturday
TransMasc Support Group	Trans men, genderqueer, non-binary and other transmasculine folks who were assigned female at birth	3rd Sunday
Queerkhana	All Queer individuals	Last Saturday
Grown & Queer	Queer individuals aged of 28+	Last Sunday
Kins of Queer	All Queer individuals	3 rd Friday
QARE Connect	QACP therapists and counsellors	Last Wednesday

The Naz Clinic - Health Services

The Naz Clinic serves as the health services arm of the New Delhi LGBTQAI+ Centre, offering General Physician consultations alongside HIV pre- and post-test counselling for members of the community. The Clinic delivers Pre-Exposure Prophylaxis (PrEP) and Post-Exposure Prophylaxis (PEP) to vulnerable groups at subsidised cost, with these services provided entirely free of cost to marginalised individuals unable to bear even subsidised rates. The Clinic also offers HPV and Hepatitis B vaccination, free of cost or at subsidised rates depending on need. To address mental health alongside physical health, the Clinic hosts psychiatric consultations every Saturday and Sunday, providing ongoing clinical mental health support to members.

This financial year, the Naz Clinic expanded its reach by partnering with two community organisations — Mittr Trust and Nazariya — to extend General Physician and psychiatric consultation services to other communities in need of similar care. Consultations are held at Mittr Trust on the 2nd and 4th Sunday of each month, and at the Nazariya office on the 1st and 3rd Sunday. Dr. Anubhav, General Physician and Psychiatrist, visits Mittr Trust and Nazariya weekly on Sundays to deliver these services, while Dr. Akanksha visits the Naz Clinic on the 2nd and 4th Saturday of each month.



The Naz Clinic: Month Wise Distribution of Numbers

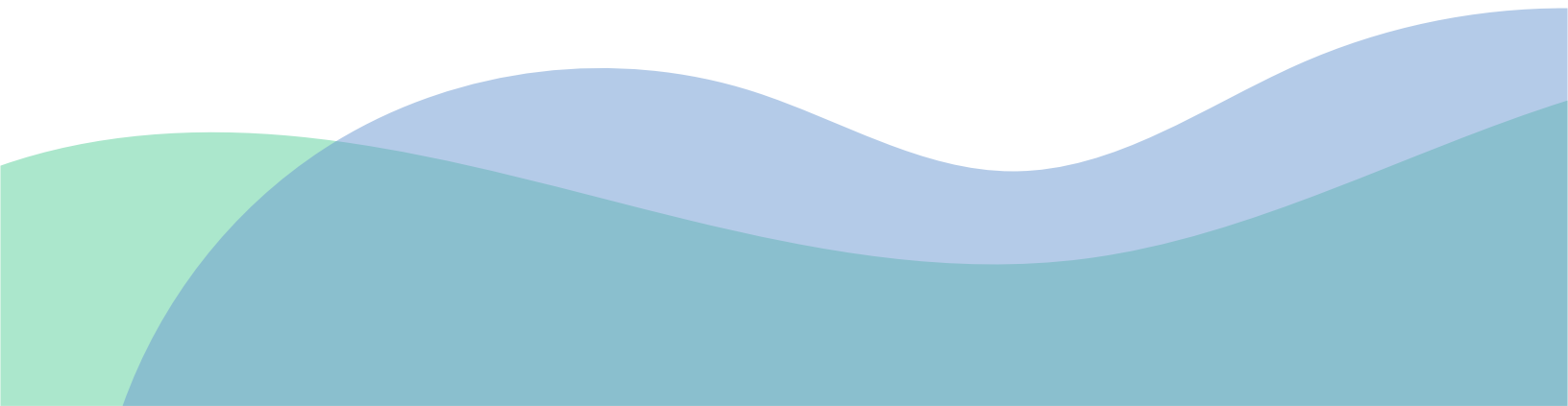
Month	GP Consul tations	Psych Consul tations	Total Consul tations	Medic ations	PEP	PrEP	HIV/Sy philis Tests	Total Vaccin es	HPV Vaccin e	Hep-B Vaccin e
Apr 20...	57	0	57	2	2	0	19	21	21	0
May 20...	29	0	29	0	0	0	25	0	0	0
Jun 20...	29	0	29	3	1	2	10	11	11	0
Jul 2025	24	0	24	0	0	0	22	19	19	0
Aug 20...	43	0	43	2	2	0	11	5	5	0
Sep 20...	49	0	49	10	5	5	23	10	10	0
Oct 20...	49	4	53	13	9	4	13	79	72	7
Nov 20...	61	12	73	12	10	2	23	0	0	0
Dec 20...	89	21	110	21	17	4	23	31	28	3
Jan 20...	76	21	97	16	15	1	25	9	8	1
Feb 20...	85	21	106	16	11	5	26	31	30	1
Mar 20...	81	31	112	18	14	4	9	11	11	0
Total	723	131	854	129	86	27	209	217	215	12

Table 1: Monthly utilisation of Naz Clinic services from April 2025 to March 2026

Note: PEP refers to CIPANEC and PrEP refers to TENOF. Vaccination figures include HPV (Cervavac) and Hepatitis-B (BEVAC) vaccines

Naz Dost Helpline

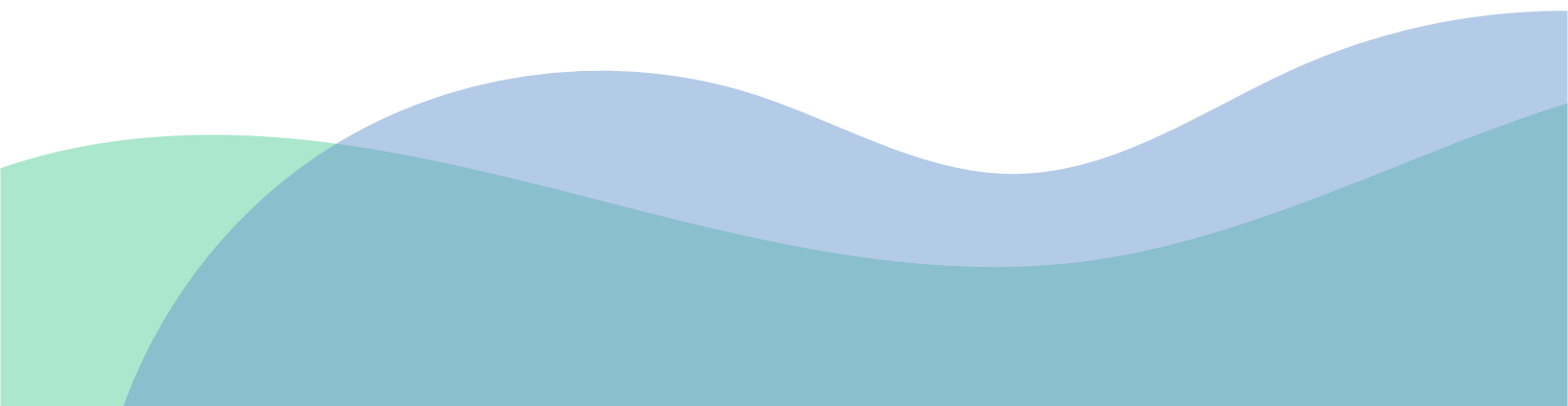
The Naz Dost Helpline is a peer counselling helpline operating under the Naz Foundation's QARE Mental Health Program, offering a confidential, accessible first point of contact for LGBTQAI+ individuals seeking emotional support, mental health guidance, and referral to further services. The Helpline is staffed by trained peer counsellors, providing callers with a space to process distress, navigate identity-related concerns, and access support without the barriers often associated with formal clinical settings. Rooted in a peer support model, the Helpline draws on lived experience alongside counselling skills to build trust with callers and reduce the isolation many members of the community face. Where required, callers are referred onward to the Centre's clinical counselling, psychiatric, medical, or legal aid services for continued care.



Naz Dost Helpline: Month Wise Distribution of Numbers

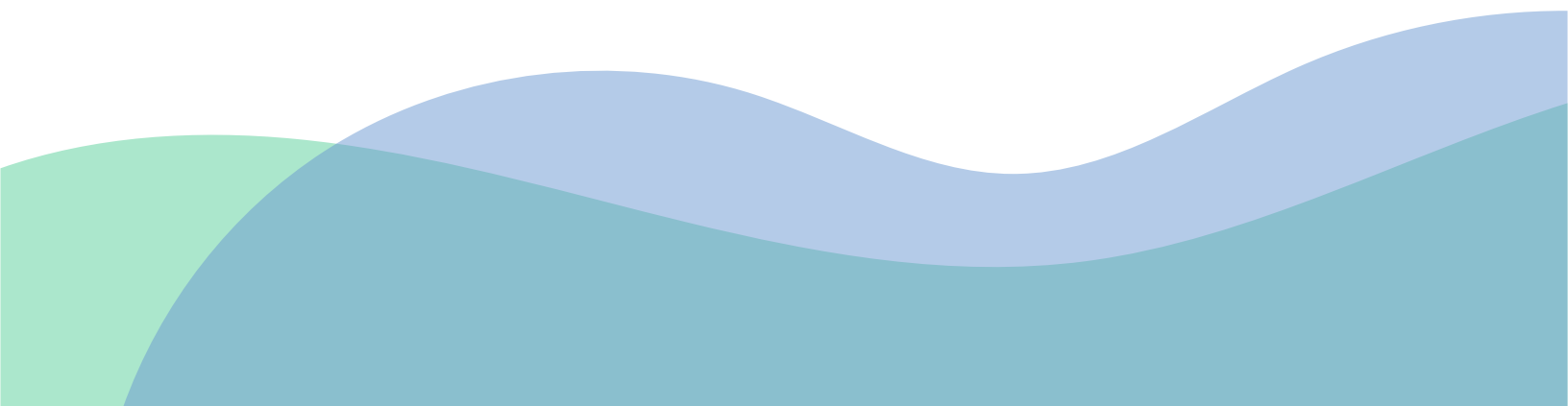
Month	Total Sessions Taken	Total Hours	New Sessions	Follow-up Sessions	Face-to-Face Sessions	Tele Sessions
Apr 2025	71	10	48	23	2	69
May 20...	73	15	38	35	4	69
Jun 2025	221	10	112	109	4	89
Jul 2025	224	10	112	112	6	144
Aug 20...	180	8	90	90	3	66
Sep 20...	269	17	136	133	10	111
Oct 20...	201	19	150	51	13	116
Nov 20...	260	45	191	69	45	215
Dec 20...	260	45	146	69	45	215
Jan 2026	229	35	159	69	23	183
Feb 20...	201	30	160	41	8	176
Mar 20...	269	36	197	71	7	254
Total	2458	280	1539	872	170	1707

Table 2: Monthly utilisation of Naz Dost Helpline services from April 2025 to March 2026



Legal Aid Clinic

The legal aid department at The Naz Foundation (Trust) India undertakes comprehensive legal support for the community. The first prong of the department is its legal aid clinic at New Delhi LGBTQIA+ Centre. Here, the department provides members of the community with access to legal information, counsel and representation on matters affecting their rights, safety and dignity. The department addresses queries which are referred to it by the Helpline, through emails and through Walk-ins. Hoping to offer a space where members can seek redress without fear of judgement and persecution, the team collaborates with civil societies and organisations to organise legal aid camps and consultations. The clinic combines direct casework with awareness-building, helping members understand their rights and the legal remedies available to them. The second prong of the department deals with research and outreach work for the community. Through research on legal rights and schemes relevant for LGBTQIA+ individuals, the team develops modules, training sessions, pocketbooks and pamphlets which act as references for Outreach Workers and community members. This research propels engagement with government departments and legislative bodies in the form of letters and representations. Established with the goal of providing tangible legal aid, the department strives towards building a consistent support system for the community to empower them.



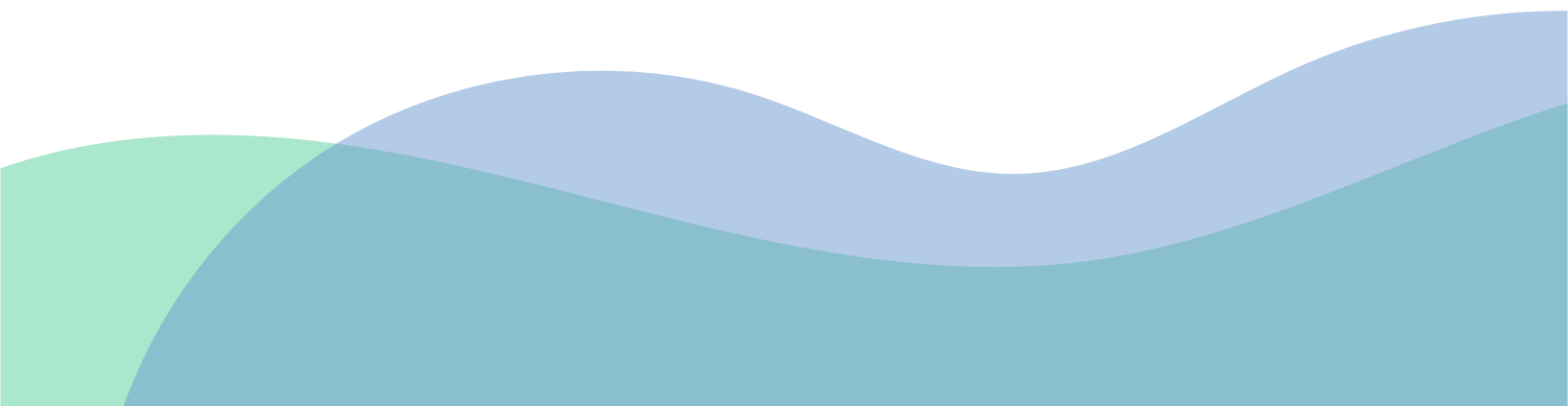
Legal Aid Services : Month Wise Distribution of Numbers

Month	Legal Document Assistance	Cybercrime	Other Legal Info & Counseling	Total Legal Assistance Cases	Trainings / Internal Events Held	Total Training Participants	External Visits / Meetings Participation	Total Legal Program Reach
Apr 2025	0	0	2	2	0	0	2	2
May 2025	0	0	32	32	0	0	32	32
Jun 2025	0	0	11	11	0	0	11	11
Jul 2025	0	0	9	9	0	0	9	9
Aug 2025	0	0	0	0	0	0	0	0
Sep 2025	0	0	2	2	2	0	2	2
Oct 2025	0	0	24	24	2	0	24	24
Nov 2025	0	0	0	0	2	0	0	0
Dec 2025	37	0	26	63	3	24	2	26
Jan 2026	18	0	88	106	2	17	0	17
Feb 2026	4	3	28	39	2	11	48	59
Mar 2026	5	0	33	38	2	87	33	120
Total	64	3	255	326	15	139	163	302

Table 3: Monthly utilisation of Legal Aid services from April 2025 to March 2026

QARE- Mental Health Initiative

QARE is the Naz Foundation's mental health initiative, providing accessible, community-centred mental health support to LGBTQIA+ individuals. It brings together the Naz Dost peer counselling helpline, clinical counselling, psychiatric consultation services, and community support groups into a continuum of care, supplemented by a partner therapist network for referral to specialised care where needed. QARE also houses a research wing dedicated to studying the accessibility and welfare needs of the queer community, generating evidence to inform and strengthen service delivery. Together, these components position QARE as an integrated health and welfare initiative addressing both individual mental health needs and systemic barriers to care.



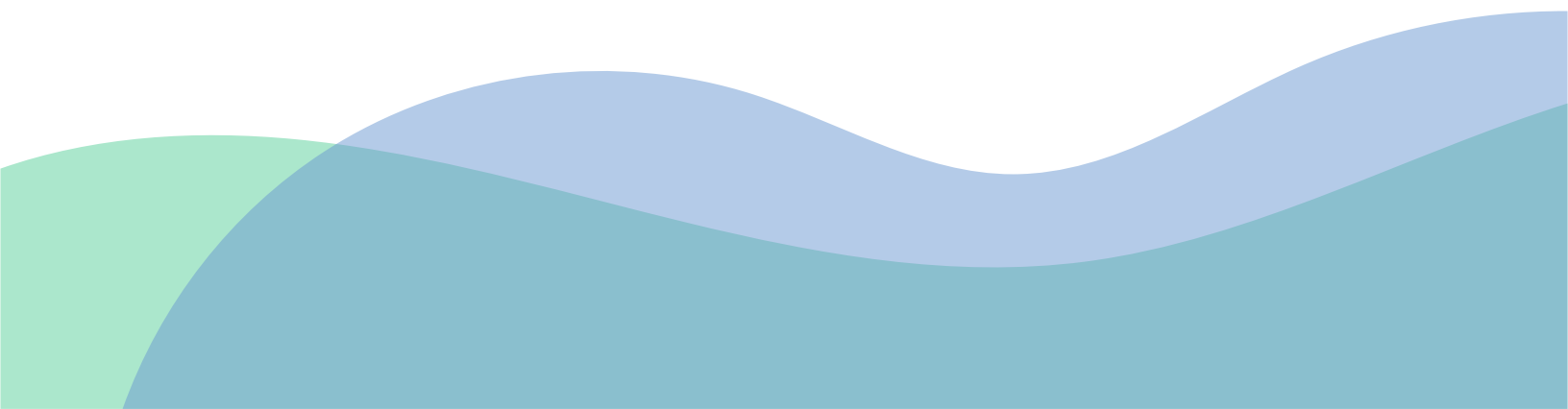
QARE Services : Month Wise Distribution of Numbers

Month	Total Slots Offered	Total Slots Available	Total New Clients	Allocations to Partner Therapists
Apr 2025	74	67	3	1
May 2025	75	67	3	3
Jun 2025	61	55	3	2
Jul 2025	73	65	2	2
Aug 2025	49	45	2	4
Sep 2025	67	61	2	3
Oct 2025	69	60	1	2
Nov 2025	66	59	8	0
Dec 2025	76	61	2	0
Jan 2026	81	61	2	9
Feb 2026	83	71	2	5
Mar 2026	77	67	4	5
Total	851	739	34	36

Table 4: Monthly utilisation of QARE services from April 2025 to March 2026

Community Outreach Programme

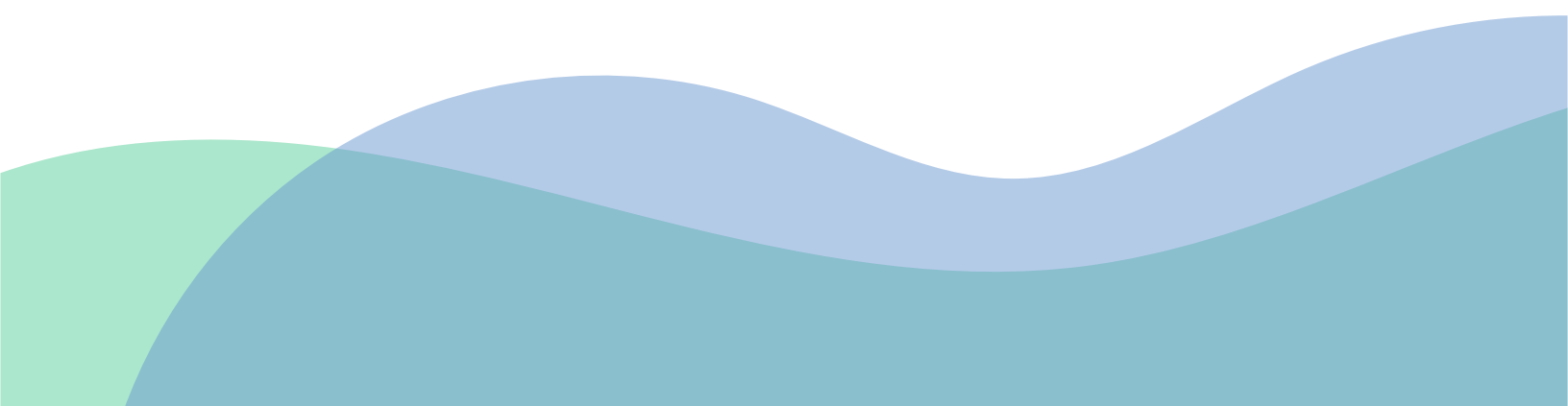
The Outreach Programme takes the Centre's services directly into the field, with outreach workers assisting community members in practically accessing essential healthcare, legal protection, rations, and employment and economic empowerment schemes, including the New Young People's Initiative (NYPI). Outreach workers support members with documentation, accompany them on hospital visits to facilitate linkage to Hormone Replacement Therapy (HRT), Antiretroviral Therapy (ART), and treatment for sexually transmitted infections, and conduct home visits to provide family counselling and health and sexual wellness counselling, including guidance on safe sex practices. By meeting members where they are, the Outreach Programme extends the Centre's health and economic empowerment services to those facing the greatest barriers to access.



Outreach Services : Month Wise Distribution of Numbers

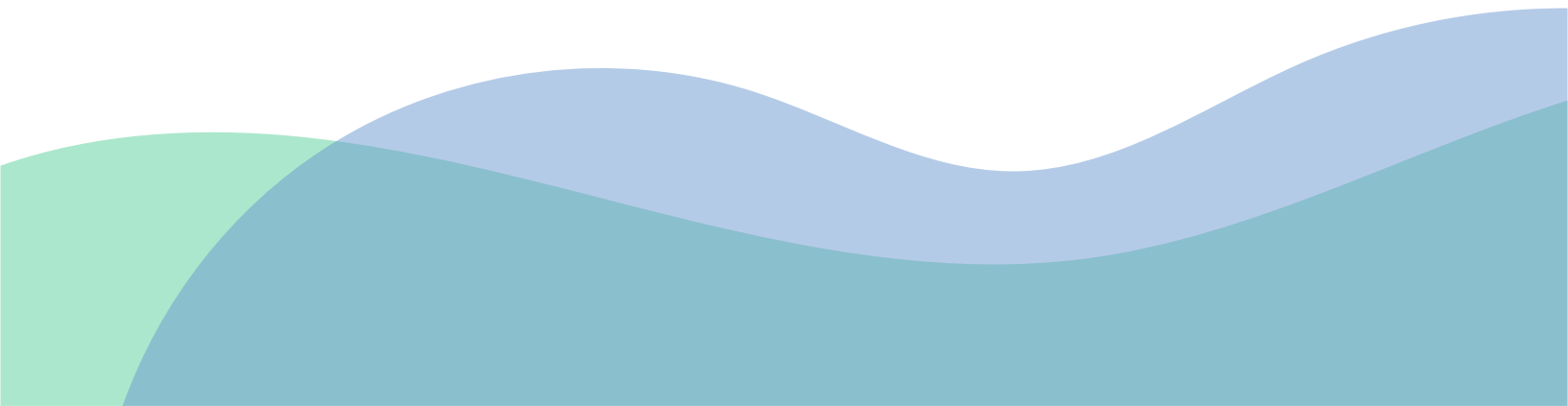
Month	Outreach Sessions / Visits	People Reached
Apr 2025	8	11
May 2025	36	168
Jun 2025	32	138
Jul 2025	45	65
Aug 2025	19	58
Sep 2025	33	155
Oct 2025	34	156
Nov 2025	60	233
Dec 2025	122	403
Jan 2026	59	198
Feb 2026	68	241
Mar 2026	20	225
Total	536	2051

Table 5: Monthly utilisation of Community Outreach services from April 2025 to March 2026



Ration and Health Drives

The Centre conducts periodic ration and health drives, directly extending monetary support and healthcare services to members of the transgender and queer community facing acute need. During the reporting period, two ration drives were held for unemployed individuals, those living with severe illness including HIV-related complications, and members from low-income and below-poverty-line backgrounds. Alongside this, a vaccination health camp was conducted in three stages beginning October, providing free vaccines with consequent doses administered over the following three months to ensure complete immunisation coverage



Ration Services : Month Wise Distribution of Numbers

Month	Beneficiaries Served	Ration Kits Distributed
Apr 2025	0	0
May 2025	0	0
Jun 2025	0	0
Jul 2025	0	0
Aug 2025	1	1
Sep 2025	17	17
Oct 2025	0	0
Nov 2025	18	18
Dec 2025	2	2
Jan 2026	0	0
Feb 2026	0	0
Mar 2026	50	50
Total	88	88

Table 7: Monthly utilisation of Ration services from April 2025 to March 2026

Total Number of Beneficiaries

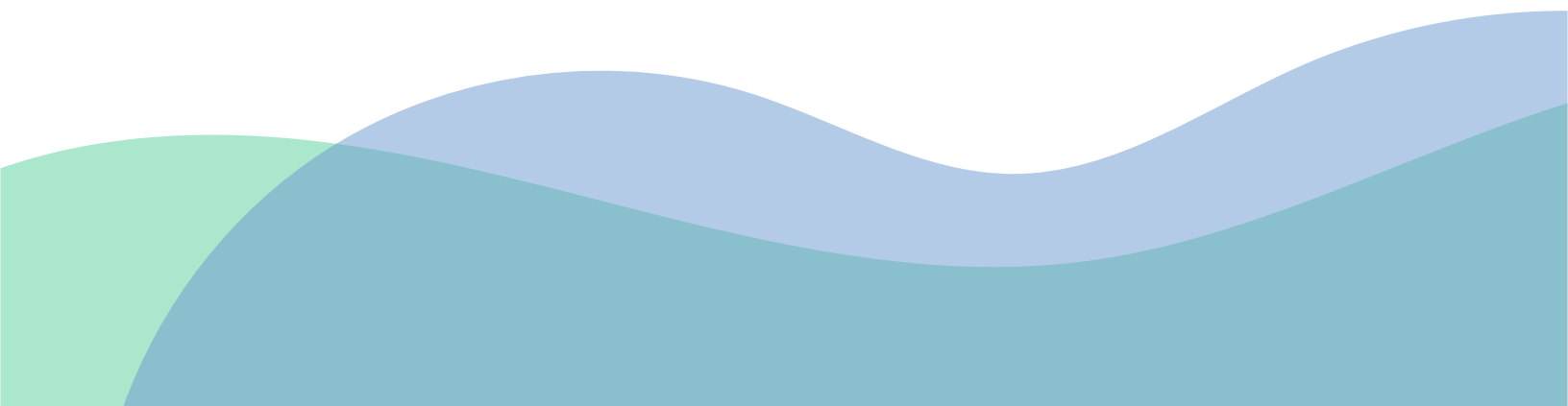
Through our monthly support groups as well as other community programs and awareness events, more than **15,000 beneficiaries** were reached in this FY (April 2025 to March 2026).

LGBTQIA Centre Programs

Programs	Number of Beneficiaries Yearly
Support Groups	2790
Naz Dost Helpline	2385
QARE - Mental Health	739
Naz Clinic	782
Legal (Legal Literacy/ Assistance Cases)	324
Shelter Home (Bed Days)	462
Outreach (People Reached)	2051
Ration Distribution	88
Events & Trainings	4448
Total	14,069

D. Socio-Economic Background of Beneficiaries

During **FY 25-26**, the Centre engaged **15,000 individuals** across support groups, community engagement initiatives, and capacity-building activities. Participants represented diverse socio-economic and regional backgrounds, many navigating intersecting forms of marginalization related to caste, class, religion, disability, and gender identity. The Centre's programming intentionally focused on transgender persons, queer individuals from working-class communities, trans sex workers, and LGBTQIA+ individuals with limited access to formal education and employment opportunities. Through sustained support spaces and targeted outreach efforts, the project strengthened safe and affirming environments that addressed emotional wellbeing while also responding to systemic barriers limiting access, stability, and opportunity. All interventions remained grounded in an intersectional, community-led framework that emphasized awareness-building, resilience, and collective care.

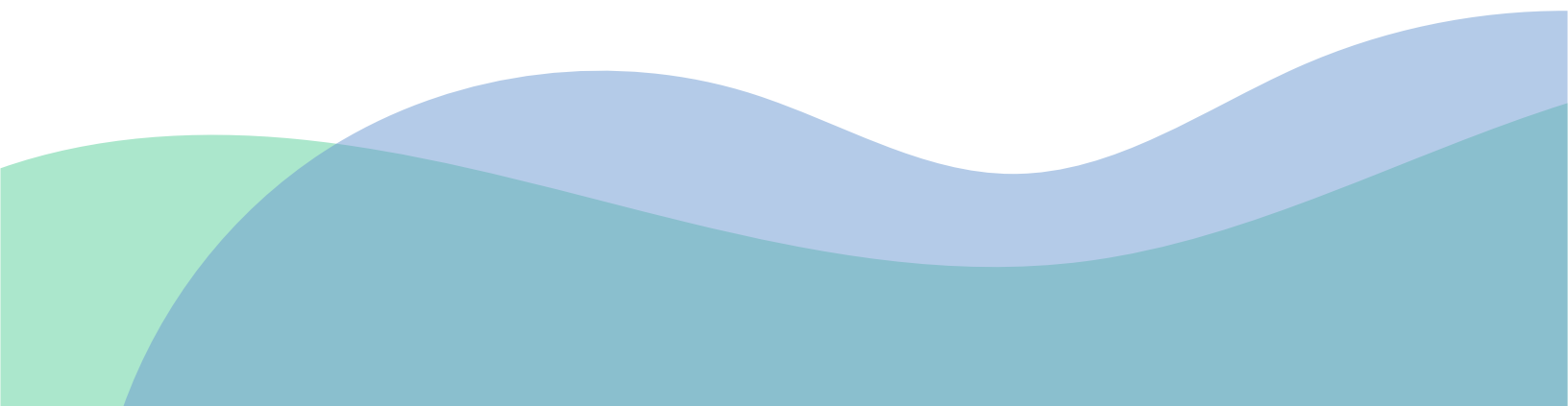


Community Engagement Events

A series of community engagement events were organised, aimed at fostering connection, celebration, and a sense of belonging within the community. These events provided safe and inclusive spaces for individuals to come together, share experiences, and strengthen community ties through interactive activities, cultural celebrations, and meaningful discussions.

Overview

During Financial Year 2025–26, the **New Delhi LGBTQIA+ Centre conducted 26 recorded activities**, including community gatherings, film screenings, book discussions, panel talks, orientation sessions, and support drives, reaching a cumulative total of 3,361 individuals across LGBTQIA+ community members, school and college students and teachers, corporate partners, and Naz Foundation staff. Activities were concentrated in Pride Month (June 2025), with continued programming through the autumn and winter months and into the first quarter of 2026



Monthly Summary & Numbers of Centre Events

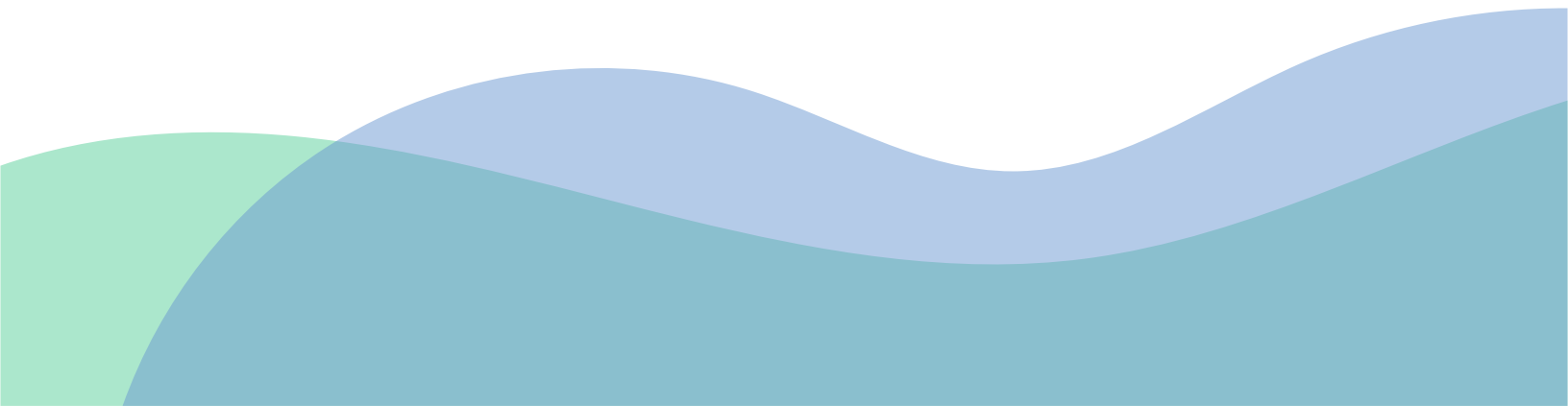
Month	No. of Activities	Total Reach / Attendance
Apr '25	1	4
Jun '25	11	504
Nov '25	2	98
Dec '25	5	2581
Jan '26	3	37
Feb '26	2	42
Mar '26	2	95
Total	26	3361

Reach by Audience Group for Centre Events

Audience Group	No. of Activities	Total Reach
School Students / Teachers	3	2539
LGBTQAI+ Folks	19	693
College Students / Teachers	2	98
Naz Foundation's Staff	1	16
College Students	1	15
Total	26	3361

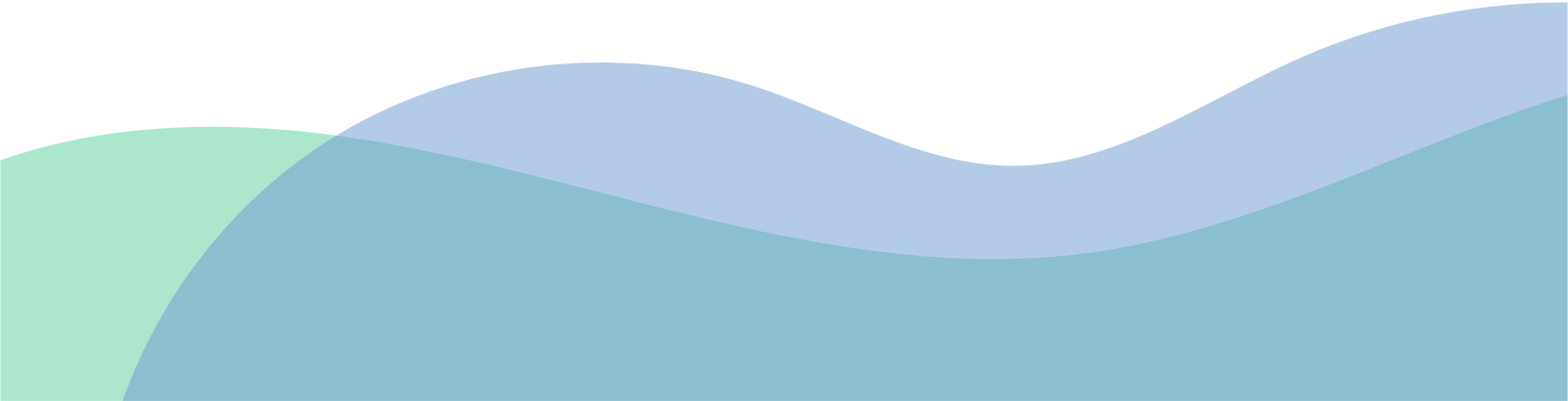
Detailed Activity Log for Centre Events

Date	Activity	Venue	Facilitator(s) / Partner(s)	Reach	Brief
23 Apr 2025	Kins of Queer (Queer Experiences in School Classrooms)	The Naz Foundation (India) Trust	Rhea Sharma	4	Session exploring queer students' lived experiences and challenges within school classroom settings.
1 Jun 2025	Mes del Orgullo	Instituto Cervantes New Delhi	Instituto Cervantes, Mostrafire, Naz, The Queer Muslim Project, Aravani Art Project	100	Multi-organisation Pride Month celebration marking the start of Pride season, held in collaboration with Instituto Cervantes and partner collectives.
12 Jun 2025	QARE CONNECT: Pride Month Edition	The Naz Foundation (India) Trust	Shaifila	63	Special Pride Month edition of the QARE community connect series, bringing community members together for peer interaction.



Detailed Activity Log for Centre Events

Date	Activity	Venue	Facilitator(s) / Partner(s)	Reach	Brief
15 Jun 2025	Bridging the Gap: Mutual Acceptance in Coming Out	The Naz Foundation (India) Trust	Simmi Nanda	8	Discussion session on navigating mutual understanding and acceptance between queer individuals and their families during the coming-out process.
15 Jun 2025	My Little Book of Pride – Book Discussion	The Naz Foundation (India) Trust	Rohit Bairagi	12	Community book discussion centred on a Pride-themed text, facilitated as part of June programming.
21 Jun 2025	Memories in March – Movie Screening	The Naz Foundation (India) Trust	Impulse	112	Screening of the film Memories in March, exploring queer memory, loss, and identity, held with Impulse.
22 Jun 2025	All India Queer Association	The Naz Foundation (India) Trust	AIQA	22	Community gathering hosted with the All India Queer Association as part of Pride Month programming.



Detailed Activity Log for Centre Events

Date	Activity	Venue	Facilitator(s) / Partner(s)	Reach	Brief
22 Jun 2025	In Transit: Screening	Depot 48, New Delhi	The Naz Foundation (India) Trust	50	Screening of the film In Transit at Depot 48, exploring themes relevant to the queer community.
24 Jun 2025	All Our Loves: Book Discussion	The Naz Foundation (India) Trust	Arundhati Ghosh, Alexander Balakirshnan	22	Discussion of the book All Our Loves, with the authors present for community dialogue.
26 Jun 2025	People, It's Giving Pride!	The Naz Foundation (India) Trust	—	54	Pride Month community celebration event with performances/activities marking the season.
27 Jun 2025	Kins of Queer	The Naz Foundation (India) Trust	—	7	Community gathering exploring themes of chosen family and kinship among queer individuals.

Detailed Activity Log for Centre Events

Date	Activity	Venue	Facilitator(s) / Partner(s)	Reach	Brief
28 Jun 2025	Crystal Queer	The Naz Foundation (India) Trust	Karma Care	54	Community wellness gathering with Karma Care, centred on crystal healing and mindfulness practices within a queer-affirming space.
7 Nov 2025	Panel Discussion at St. Stephen's College	St. Stephen's College	Ms. Anjali Gopalan, Deepanshu Maan, Dr. Manasi Misra, Dr. Priya Mirza	55	Panel discussion at St. Stephen's College engaging students and faculty on LGBTQIA+ issues, drawing on the panelists' academic and advocacy expertise.
8 Nov 2025	Panel Discussion at St. Stephen's College	St. Stephen's College	Deepanshu Maan, Siddhi Rai, Dr. Alphy Geever	43	Second day of panel discussion at St. Stephen's College, continuing dialogue on queer experiences and awareness with students and teachers.

Detailed Activity Log for Centre Events

Date	Activity	Venue	Facilitator(s) / Partner(s)	Reach	Brief
1 Dec 2025	Makeup Workshop	The Naz Foundation (India) Trust	MAC	16	Makeup workshop for Naz staff conducted in partnership with MAC, offering a creative, confidence-building recreational session.
10 Dec 2025	Speaker Session at N.K. Bagrodia Public School	N.K. Bagrodia Public School, Dwarka, Delhi	Ms. Anjali Gopalan	2500	Large-scale awareness talk at N.K. Bagrodia Public School introducing students and teachers to LGBTQIA+ issues and fostering inclusive school environments.
11 Dec 2025	Shawl Distribution Drive	The Naz Foundation (India) Trust	MAC	16	Winter relief drive providing shawls to community members, run in partnership with MAC.

Detailed Activity Log for Centre Events

Date	Activity	Venue	Facilitator(s) / Partner(s)	Reach	Brief
12 Dec 2025	Ration Drive & Community Gathering	The Naz Foundation (India) Trust	Deloitte	37	Ration distribution combined with a community gathering, supported by Deloitte to address food
19 Dec 2025	Rutgers University Student Visit to the Centre	The Naz Foundation (India) Trust	James Veliath, Deepanshu Maan	12	Educational visit by Rutgers University students to the Naz Centre, offering exposure to grassroots LGBTQIA+ advocacy and support work.
7 Jan 2026	Space We Create	The Naz Foundation (India) Trust	Siddharth Trigunayat, Apabrita Adhikari	8	Community session on building safe, self-defined spaces for queer individuals to express and be themselves.
17 Jan 2026	Queer Poetry Book Launch (Shaam-e-Baazgasht)	The Naz Foundation (India) Trust	Dr. Krishnendu Chatterjee	10	Launch of a queer poetry collection, bringing literature and lived queer experience together through readings and discussion.

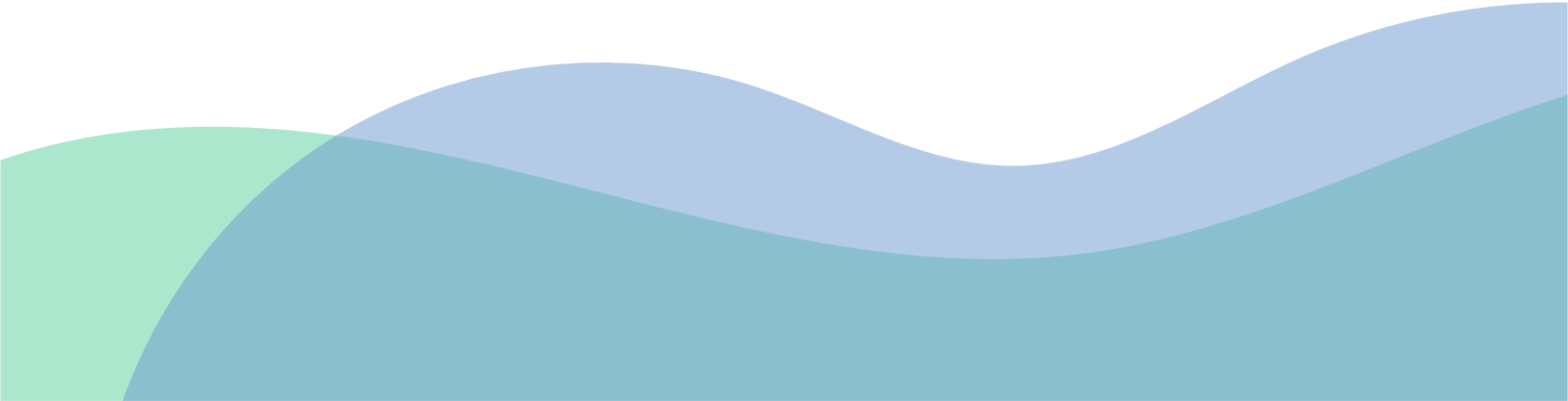
Detailed Activity Log for Centre Events

Date	Activity	Venue	Facilitator(s) / Partner(s)	Reach	Brief
19 Jan 2026	Artist Gathering with ALOK	The Naz Foundation (India) Trust	Misfyt Transgender Youth Foundation	19	Community gathering with gender-nonconforming artist ALOK, held in partnership with Misfyt Transgender Youth Foundation.
18 Feb 2026	HIV Scenario of India Orientation	The Naz Foundation (India) Trust	Sahil Choudhary, James Veliath	27	Orientation session on the current HIV landscape in India, aimed at building awareness among students.
21 Feb 2026	LGBT Program Orientation	The Naz Foundation (India) Trust	Sahil Choudhary, James Veliath	15	Orientation introducing college students to Naz Foundation's LGBTQIA+ programs and services.
23 Mar 2026	Career Consultation	The Naz Foundation (India) Trust	Marsh	35	Career guidance and consultation session for community members, delivered in partnership with Marsh.
31 Mar 2026	Temporary Nutrition Kit Support to Queer-Trans Folks	The Naz Foundation (India) Trust	Windy Street Advisory LLP	60	Distribution of temporary nutrition support kits to queer and trans community members, in partnership with Windy Street

Training Log

This log covers 33 training sessions held during FY 2025–26, reaching a recorded total of 1,392 individuals (some sessions did not record attendance figures). Each entry includes a brief description of the training in place of a group-trained category.

Date	Training	Venue	Facilitator(s)	Reach	Brief
22 Apr 2025	Legal Literacy Training	The Naz Foundation (India) Trust	Aarthi Pai	10	Foundational legal literacy training equipping CBO representatives and outreach workers with rights-based knowledge for community work.
05-Sep-2025	Training on Rights of Sex Workers in India	The Naz Foundation (India) Trust	Abhay Shukla	5	Legal awareness session for outreach workers on the rights and protections available to sex workers under Indian law.
09-Sep-2025	Workshop for SDC/Delhi Police Academy	SDC/Delhi Police Academy, Rajendar Nagar, New Delhi	Abhay Shukla, Kiran	25	Sensitization workshop for police trainees on legal rights and respectful engagement with LGBTQIA+ and marginalized
25-Sep-2025	Two-Day Legal Training on POCSO and DV Laws	The Naz Foundation (India) Trust	Aarthi Pai	12	Intensive two-day training for outreach workers on the POCSO Act and Domestic Violence laws to strengthen frontline legal response capacity.



Training Log

Date	Training	Venue	Facilitator(s)	Reach	Brief
10 Oct 2025	Training on Mental Health and Crisis Management	Shaheed Rajguru College of Applied Sciences for Women, DU	Deepanshu Mann, Ritobina Sinha	90	Training for college students and faculty on recognizing mental health crises and providing queer-affirmative first-response support.
10 Oct 2025	The Importance of Mental Health: Understanding and Accepting our Identities	Miranda House, Seminar Hall	Siddhi Rai, Paavni	50	Session on mental health and identity affirmation for college students, encouraging self-acceptance and awareness.
13 Oct 2025	Gender Sensitization Session	Salaam Baalak Trust, New Delhi	Siddhi Rai, Tulsi	—	Gender sensitization training for Salaam Baalak Trust staff to build awareness of gender diversity in their work with vulnerable children.

Training Log

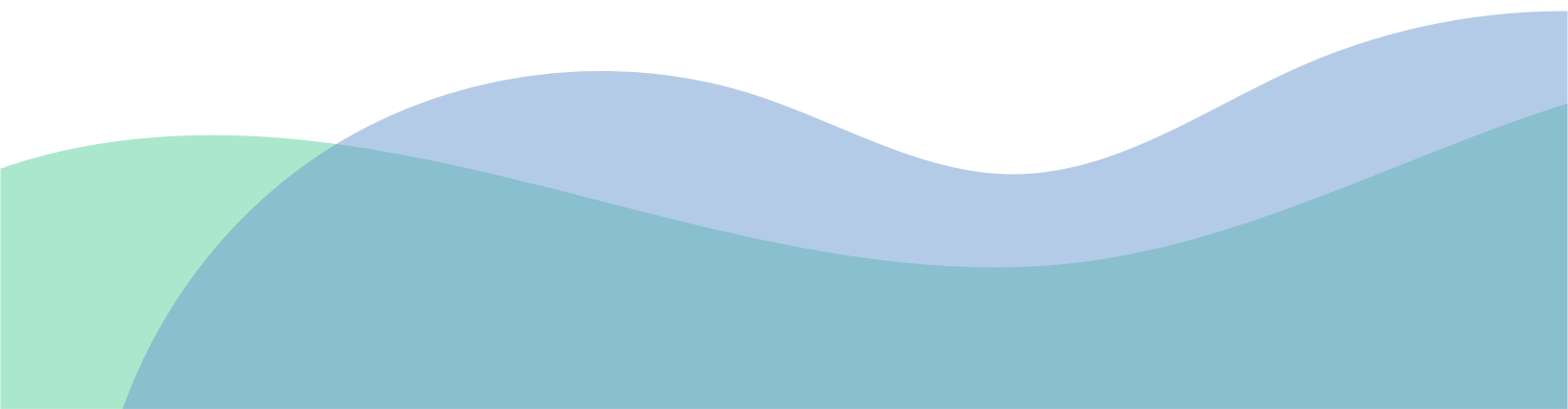
Date	Training	Venue	Facilitator(s)	Reach	Brief
14 Oct 2025	Gender and Sexuality Awareness Workshop	St. Mark's World School, Paschim Vihar	Deepanshu, Sahil; students from Breaking Barriers	400	Large-scale awareness workshop introducing students and teachers to gender and sexuality
15 Oct 2025	Legal Training at Delhi Police Academy	STC/Delhi Police Academy, Rajinder Nagar	Abhay Shukla	30	Follow-up legal training session for police personnel on rights-based engagement with LGBTQIA+ and marginalized
25 Oct 2025	Queerkhana Health Camp	The Lalit Hotel, New Delhi	Sahil Choudhary, Dr. Shivani Gupta, Dr. Alok Vashishtha	150	Community health camp offering medical consultations and health services to LGBTQIA+ community members.
3 Nov 2025	Legal Training by AALI	The Naz Foundation (India) Trust	Adv. Renu Mishra, Ms. Saman	13	Legal capacity-building session for Naz staff delivered by the Association for Advocacy and Legal Initiatives.

Training Log

Date	Training	Venue	Facilitator(s)	Reach	Brief
6 Nov 2025	Ekta's Legal Literacy Camp	Hotel Saga, Green Park, New Delhi	Siddhi	66	Legal literacy camp for transgender community members
14 Nov 2025	Nazariya Training on Queer Affirmative Peer Counselling	The Naz Foundation (India) Trust	Rituparna Borah, Omkar Shinde	12	Peer counselling skill-building training for Naz staff, delivered by Nazariya
15 Nov 2025	St. Mark's SOGIESC Training	St. Mark's World School	Siddhi, Sahil	70	SOGIESC awareness training for school students and teachers.
17 Nov 2025	SOGIESC Training	Daulat Ram College	Siddhi	60	SOGIESC awareness session for college students and faculty.
21 Nov 2025	Gender Sensitization Training at Tata Trust	Tata Trust, Delhi and Mumbai	Ms. Anjali Gopalan	—	Corporate gender sensitization training for Tata Trust staff across Delhi and Mumbai offices.

Training Log

Date	Training	Venue	Facilitator(s)	Reach	Brief
2 Dec 2025	Talk at Lady Hardinge Medical College	Lady Hardinge Medical College, New Delhi	Ms. Anjali Gopalan	50	Awareness talk for medical college students on LGBTQIA+ health and inclusive care practices.
12 Dec 2025	Gender Sensitization Training at Tata Trust	Tata Trust, Delhi and Mumbai	Ms. Anjali Gopalan	—	Continued corporate gender sensitization training for Tata Trust staff.
8 Jan 2026	Gender Sensitisation & LGBTQIA+ Issues Session	India Administrative Academy, Mussoorie	Ms. Anjali Gopalan	96	Gender sensitization sessions for civil service trainees, covering LGBTQIA+ rights and issues.
13 Jan 2026	Legal Workshop for the Outreach Team / ToT	The Naz Foundation (India) Trust	Abhay Shukla	9	Training-of-trainers legal workshop equipping outreach team members



Training Log

Date	Training	Venue	Facilitator(s)	Reach	Brief
20 Jan 2026	Legal Training of Outreach Team / ToT	The Naz Foundation (India) Trust	Abhay Shukla	8	Continued training-of-trainers legal session for the outreach team.
3 Feb 2026	Legal Training of the Outreach Team	The Naz Foundation (India) Trust	Abhay Shukla	7	Ongoing legal capacity-building session for outreach workers.
7 Feb 2026	Crochet Training	The Naz Foundation (India) Trust	SHIVR NGO, Breaking Barriers (Tagore Int'l School)	21	Skill-building crochet workshop for LGBTQIA+ community
10 Feb 2026	Legal Training of the Outreach Team	The Naz Foundation (India) Trust	Abhay Shukla	10	Continued legal training for outreach workers.
20 Feb 2026	HIV Scenario of India Orientation	The Naz Foundation (India) Trust	James Veliath, Deepanshu	10	Orientation on the current HIV landscape in India.
21 Feb 2026	Centre Visit / SOGIESC Training	The Naz Foundation (India) Trust	James Sir, Sahil, Siddhi	15	SOGIESC training
23 Feb 2026	Legal Workshop for Community Members	The Naz Foundation (India) Trust	Abhay Shukla	21	Legal rights workshop for community members.

Support Group Numbers: Month- Wise Distribution

Month	Be the Chang e	Transmil an	Grown n Queer	Queerkh ana	Sangini	Transma sc	A Space	Monthly Total
Apr ...	9	108	10	41	19	10	18	215
May...	7	69	25	53	15	7	14	190
Jun ...	7	150	44	54	26	9	13	303
Jul ...	8	81	13	59	25	12	4	202
Aug...	7	213	24	94	27	14	15	394
Sep...	11	58	24	22	23	5	23	166
Oct ...	2	47	18	179	22	10	19	297
Nov...	7	43	0	43	25	9	20	147
Dec...	6	43	153	153	20	8	12	395
Jan ...	8	78	18	60	22	5	15	206
Feb ...	6	23	11	31	20	8	8	107
Mar ...	10	52	16	51	18	8	13	168

Table 8: Monthly Participation Numbers for Support Groups from April 2025 to March 2026

POLICE TRAINING



QUEERKHANA HEALTH CAMP LALIT



SALAAM BALAK TRUST TRAINING



Shaheed Rajguru College - Training



EKTA LEGAL LITRACY CAMP

Saga Hotel, Malaviya Nagar





AALI LEGAL TRAINING



ASpace: A Monthly Support Group for Asexual and Aromantic Folks

A-Space is a monthly support group for asexual, aromantic, and others on the asexuality spectrum, offering a calm and affirming environment to explore identity, relationships, and self-understanding. In a world that often centers romance and sexual attraction as universal experiences, many on the ace spectrum feel misunderstood or invisible. This space creates room for open conversations around boundaries, chosen intimacy, friendships, family expectations, and navigating dating—fostering validation, community, and pride in diverse ways of being.

Participants: 186 (yearly total)



Project Tashan Toli: A Crochet skill-building Initiative

In collaboration with SHIVR NGO, the New Delhi LGBTQIA+ Centre at the Naz Foundation is hosting a 8-part series of crochet training workshops under Project Tashan Toli for marginalised queer community members. The sessions focus on developing practical, market-ready craft skills through crochet and handcrafted product making, including items such as bags, pouches, and accessories. Beyond learning a new craft, the workshop series aims to create pathways toward economic independence by introducing participants to livelihood-oriented skills and creative production. By combining community support with occupational training, the initiative encourages self-reliance, confidence, and the possibility of sustainable income generation for queer individuals who often face barriers to employment.

Beneficiaries: 63

Trans Milan - A support group for trans* folks

Transmilan support group meets on the second Saturday of each month, offering a dedicated space for trans* individuals to connect, share experiences, and support one another. Along with fostering community and solidarity, the group also provides an informal space for discussions on legal rights, TG act, TG rules, NALSA judgement, where members can share concerns and insights based on their lived experiences.

Participants: 965

Sangini - A Support Group for Sapphics

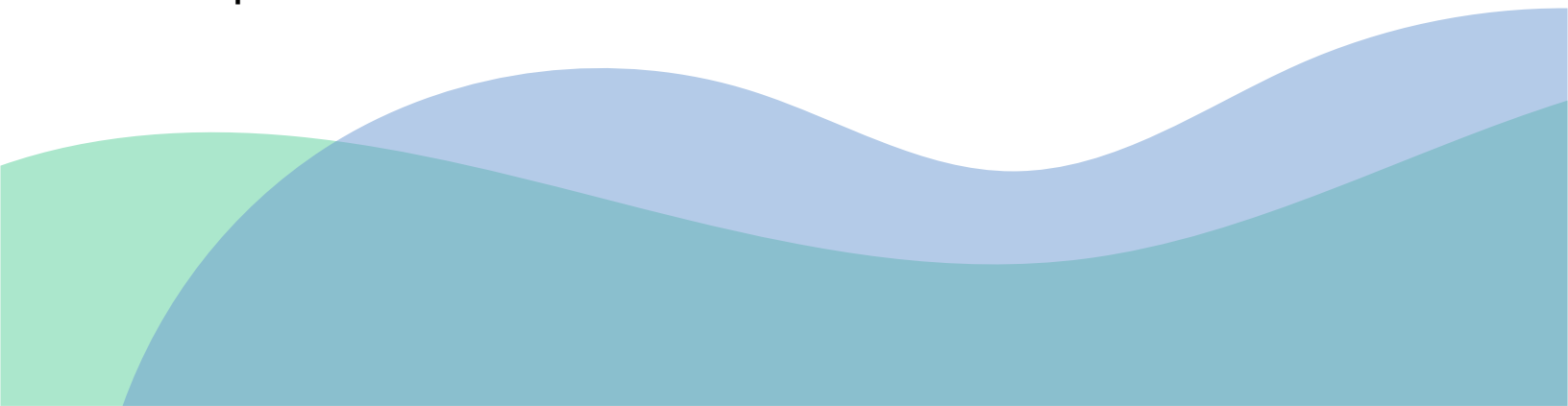
A support group meeting catering to womxn attracted to womxn is scheduled for the third Saturday of each month. Presently, there exists a notable dearth of inclusive spaces devoid of discrimination and stigmatization for queer womxn. The establishment of such environments is paramount in providing a supportive platform wherein womxn within the LGBTQIA+ community can unite to address issues pertinent to their intersecting identities.

Participants: 262

Be the Change: A Support Group Space for People Living with HIV

Be the Change is a monthly support group for vulnerable individuals living with HIV, created as a warm and confidential space where people can speak freely about their lives without fear of judgment. In a context where HIV continues to be surrounded by social taboo and silence, many participants carry their status privately, often navigating health concerns, medication routines, dating anxieties, and relationship challenges on their own. The group offers a sense of ease and shared understanding—where conversations flow openly, laughter sits alongside vulnerability, and members find solidarity in shared struggles. It gently reminds participants that they are not alone, and that community can be a powerful source of healing.

Participants: 100



Support Group for Trans-Masculine and Non-binary AFAB Folks

The Transmasc Support Group is a monthly dedicated space for transmasculine, nonbinary, and masculine-leaning individuals assigned female at birth. It offers a relaxed and affirming environment to discuss identity exploration, social and medical transition journeys, family dynamics, body image, and everyday experiences of navigating the world. In a landscape where transmasc voices are often underrepresented, the group builds visibility, mutual support, and a strong sense of shared belonging.

Participants: 123

Grown & Queer - A Support Group for Older Queer Folks

This support group, held on the last Sunday of each month, is dedicated to queer individuals aged 28 and above. It provides a space to navigate challenges, share experiences, and celebrate the unique journeys of older community members. Through meaningful discussions and peer support, the group fosters connection, resilience, and a sense of belonging.

Participants: 356

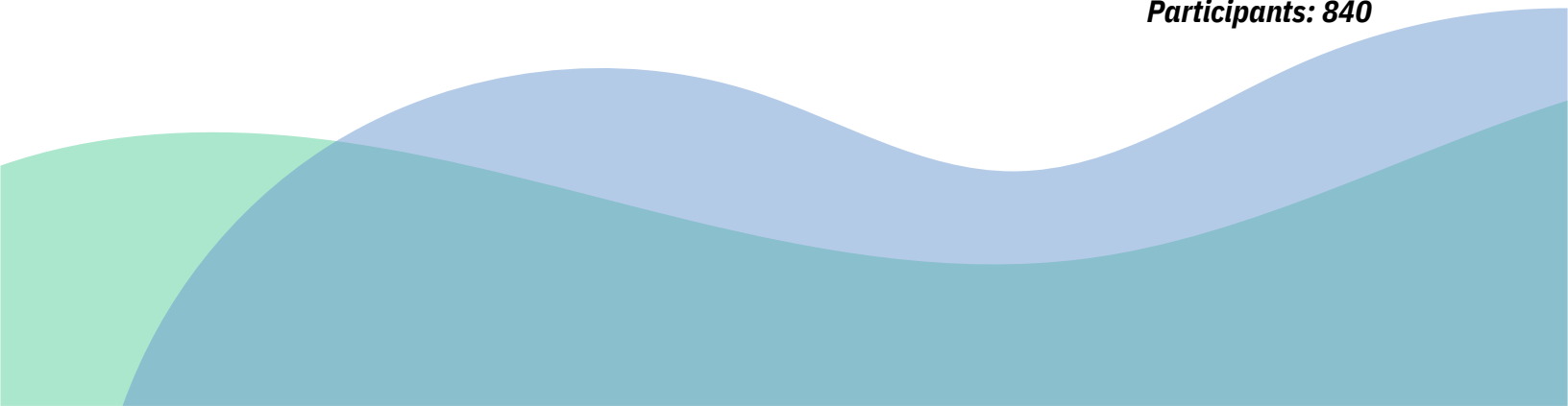
Kins of Queer - A Monthly Listening Circle

Kins of Queer is a listening circle where members of the LGBTQIA+ community gather to collectively delve into engaging conversations regarding different topics related to queerness. It is a safe space to share, talk, rant, listen and relate.

Queerkhana - A Support Group for Every Colour of the Rainbow

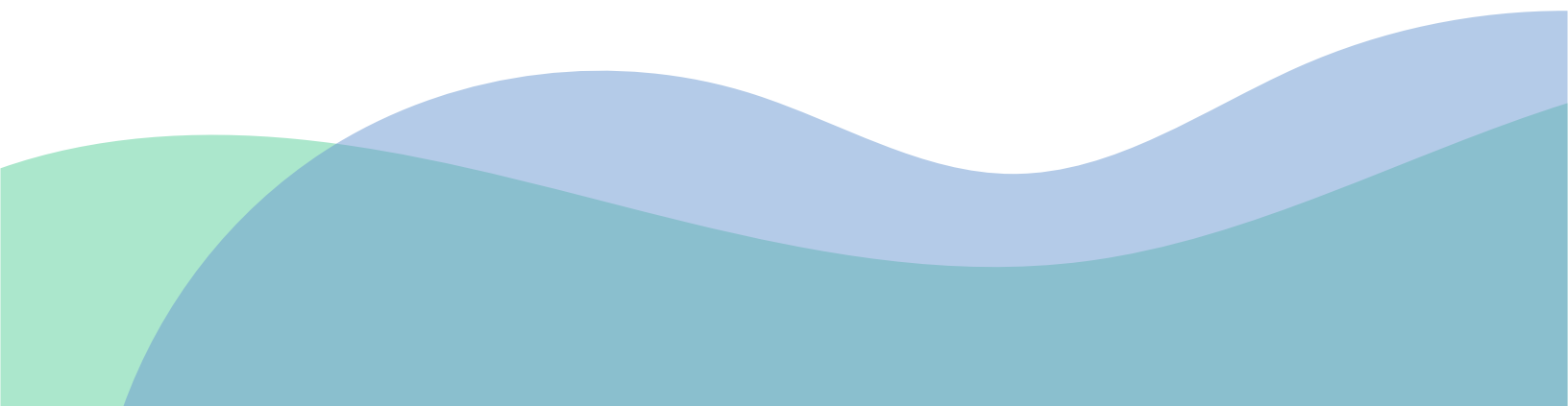
This inclusive support group, held on the last Saturday of each month, welcomes all queer individuals and serves as a broad community space for connection, solidarity, and shared learning. It provides a welcoming environment where people from diverse identities and experiences within the LGBTQIA+ spectrum can come together, celebrate diversity, exchange resources, and engage in meaningful discussions.

Participants: 840



QARE Connect

Qare Connect is a dedicated meetup space for therapists, especially those practicing Queer Affirmative Counselling Practice (QACP). Organised by the LGBTQIA Centre at the Naz Foundation, it fosters peer learning, support, and dialogue among mental health professionals working with queer and trans communities. Each meetup focuses on specific themes or challenges that emerge in the therapy space, encouraging collective reflection and skill-building.



AN IMPACT STORY : Peer Outreach and Counselling

Navigating HIV Diagnosis and Despair: Aarav's Story of Resilience

Aarav*, a third-year university student first connected with Naz's outreach support team in January 2026, in a hospital setting. He had come for HIV testing after a recent exposure through unprotected anal sex. He was met by one of the Centre's outreach workers, who specialises in hospital-based interventions and medical treatment navigation, including HIV care and medication support. From the outset, Aarav was in acute distress—visibly panicked, overwhelmed by fear of a positive result, and burdened by deep guilt and shame.

Recognising the seriousness of his emotional state, the outreach worker stayed with Aarav throughout the testing process. Beyond procedural assistance, they offered steady emotional containment—grounding him during long waiting periods and ensuring he did not face the process alone. In a hospital environment that can often feel clinical and impersonal, this consistent presence brought a sense of care and human connection.

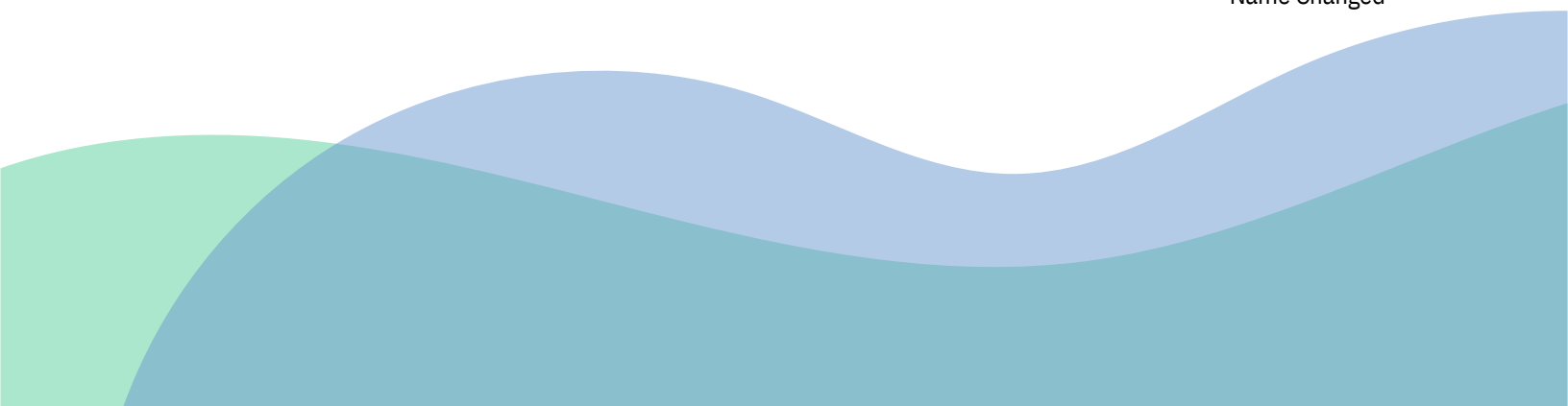
When the results confirmed that Aarav was HIV positive, his distress intensified. He struggled to process the diagnosis, experiencing it as catastrophic and final. Immediate post-diagnosis counselling was provided, explaining the effectiveness of antiretroviral therapy and reframing HIV as a manageable condition. Space was gently held for his shock and grief, balancing realism with reassurance that his life was not over.

In the days that followed, Aarav began calling frequently—often late at night—expressing fear of stigma, isolation, and recurring suicidal thoughts. Through the helpline, the outreach worker continued offering emotional support, attempting to de-escalate crises and reduce his sense of aloneness. However, his distress did not stabilise. A critical moment arose when Aarav shared that if he returned to his rural village, he would end his life. The increasing frequency of calls began to reflect emotional dependence rather than growing resilience.

With care and concern, the outreach worker made the challenging decision to gradually step back from direct communication, maintaining necessary support while creating necessary boundaries. The case was brought to *peer supervision* at the centre, where fears, ethical dilemmas, and emotional strain were collectively processed. Rather than framing the situation as individual failure, supervision recognised it as a complex ethical as well as emotional challenge—affirming that care also includes boundaries, shared responsibility, and navigating uncertainty in crisis intervention work.

Currently, Aarav is learning to actively navigate his changing life- in this he has the help of the Centre's support group for HIV positive folks as well as his own peer group. Slowly, he is learning to carry on with his career endeavors while balancing the added complexities of his diagnosis. Aarav's case continues to inform reflective practice within the team, highlighting the layered nature of support: presence in crisis, continuity of care, ethical restraint, and collective holding.

*Name Changed



IMPACT STORY 2

A transwoman reached out to the Naz Dost Helpline after being diagnosed with HIV in January 2025. She lived a double life because of her queerness, where she was being herself only in trusted circles while presenting as male in public because of family and social pressure. This left her feeling lonely and scared, unable to seek medical or emotional help due to the fear of judgment and discrimination. Our Naz Dost volunteer, N7, offered her a safe and understanding space to talk about her worries. Through regular conversations, N7 supported her with HIV and mental health counselling, helping her cope with feelings of shame and isolation. With time, she felt ready to begin her Antiretroviral Therapy (ART). The team also invited her to join TransMilan, Naz's support group for transwomen, and encouraged her to visit our Centre whenever she wanted to connect with others. Meeting other transwomen, sharing experiences, and finding a community where she felt accepted helped her regain confidence and hope. She continues to stay in touch with Naz Dost and attends group meetings whenever she can. Her story reminds us that healing begins when someone feels truly seen, supported, and not alone.

IMPACT STORY 3

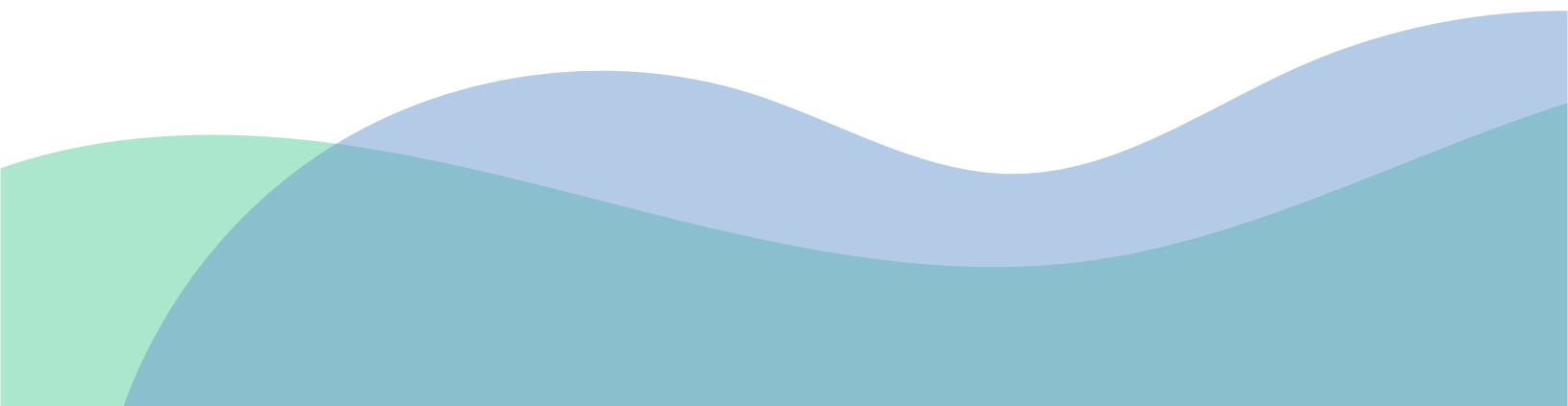
Our foundation's impact cannot be limited to just one form of support, especially for individuals who approach us in extreme distress. This is the story of one such individual who approached us, seeking financial, medical and community support.

Isha* is a trans woman who ran away from her home in Hyderabad and has been living in Delhi for the last 10 – 15 years. She engages in sex work to make ends meet, but has been too sick to engage in it for the last few months. She had heard of Naz Foundation through one of the Outreach workers who then brought her to the LGBTQIA+ Centre. She was limping and had a swollen red eye and barely had the strength to walk. She did not have any of her legal documents or identity proof (including an Aadhaar card) and was reluctant to let the outreach workers visit her home.

After proper counselling she agreed to undergo an HIV and syphilis test at AIIMS New Delhi and was accompanied through the whole process by one of our outreach workers. She tested positive for both HIV and Syphilis. Her bloodwork, screening and all other medical costs were covered by us. Upon finally being allowed to visit her home, it was discovered that her living situation had been abysmal, with her scavenging for food from hotels and sleeping on a torn-up mattress on the floor in a small shed-like room. She had no household supplies or furniture and no mobile phone with her.

Seeing her living condition, she was offered shelter at Naz Care Home in early March and lived with us till June '25 as she worked on regaining her strength. All her nutritional and medicinal requirements were taken care of by us and her ART (Anti-Retroviral Therapy used to regulate HIV) treatment has been started at AIIMS.

Comprehensive peer counselling, which is constantly improved upon by regular mental health and peer support trainings has been crucial in building trust within the marginalized communities that we work with.



Career Consultation and Skill- Development Workshop with Marsh

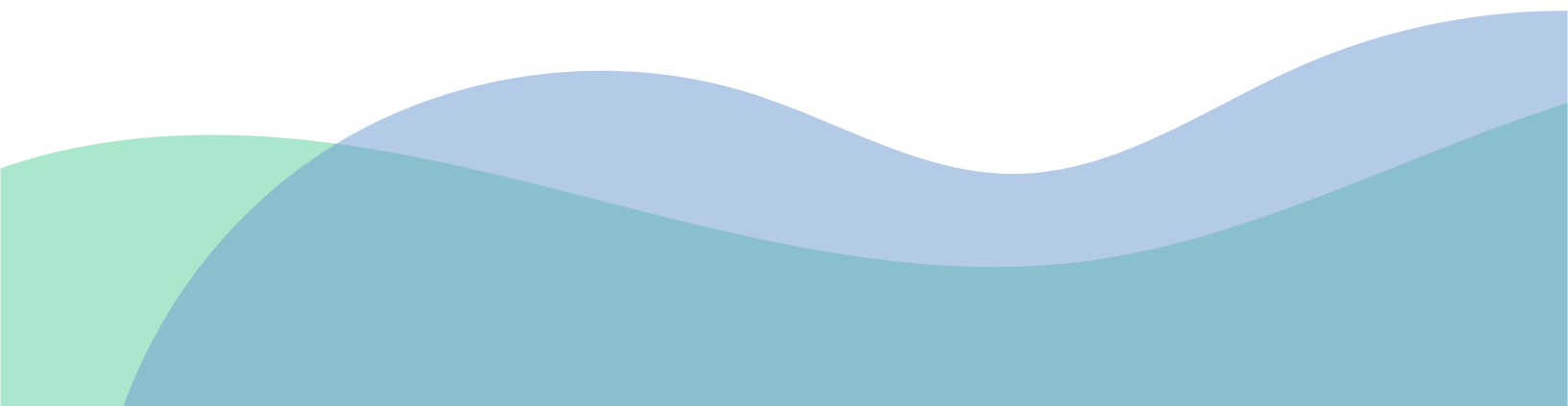
25th march 2026

A Career Consultation and Q&A Session was held at the New Delhi LGBTQ Centre in collaboration with Marsh McLennan, a leading multinational committed to fostering inclusive workplaces. The session served as a bridging platform for queer and trans individuals exploring employment opportunities, skill-building, and career pathways, while offering the organisation a chance to learn practical ways to create a more equitable and supportive environment for LGBTQIA+ employees.

Participants engaged in an open dialogue, sharing their experiences, challenges, and aspirations in professional spaces. They asked questions about navigating recruitment processes, workplace culture, and skill development, while Marsh representatives offered insights into inclusive hiring practices, mentorship opportunities, and strategies to support diverse talent.

The session went beyond career guidance, sparking meaningful discussions about structural and cultural barriers faced by queer employees and highlighting the importance of policies and practices that foster inclusion. By connecting the community with corporate allies, the session created new opportunities for professional growth, mentorship, and collaboration, reinforcing the shared goal of building workplaces where LGBTQIA+ professionals can thrive safely and equitably.

Beneficiaries: 35



6 . SUSTAINABILITY OF IMPACT BEYOND GRANT

The programmes supported through this grant—including regular support groups, community facilitation models, and inclusive training approaches—have been developed with a strong focus on sustainability and long-term impact. By centering community leadership, promoting peer-led facilitation, and strengthening collaborations with partner organisations, these initiatives are designed to remain relevant and beneficial to LGBTQIA+ communities beyond the duration of the funding.

Moving forward, we plan to build on this foundation by sustaining and scaling these efforts through continued partnerships and meaningful community engagement. Ongoing support will enable us to broaden outreach, refine programme design, and remain responsive to emerging community needs. Our focus remains on ensuring that the structures, knowledge, and safe spaces created through this work continue to be accessible, effective, and resilient over time.

